



Cape St Francis Resort

Annual sustainability action plan 2026/7 for Cape St Francis Resort

We at Cape St Francis Resort are proud to be a sustainable accommodation, taking responsibility for our impacts on the environment and local community including:

Environment

We have made some progress during 2025 in terms of objectives set . Improvements were as follows :

- Reducing energy consumption by 1 % - actual figure achieved was 3 % . This was largely due to the installation of solar panels onto 7 of the beach cottages at a cost of R 698,610
- Probably the most important achievement during 2025 was the DECREASE was the Average emission per guest night from 15.12 to 3.12 as well as the DECREASE of Average kWh Per Guest night from 16.99 to 7.10 .These are significant reductions and we would like to extend a sincere thanks to all staff and visiting guests who have made this possible .
- Another small victory was the reduction of water usage from 9,296 (m3) to 8,546 (m3).
- Sadly we were not able to achieve a reduction of the use of Single Use plastic purchased so are looking into this aspect and will tackle the issue with renewed energy .

Our objectives for 2026 are the following :

1. Reducing our energy consumption by a further 20 % - this we hope to achieve through the installation of additional solar panels and by constantly monitoring the meters to check for spikes and high usage
2. Reducing our water consumption by a further 1 % . If we are able to harvest rain water (see below) and lessen the dependency on borehole water this 1% is achievable
3. Actively plan to harvest rain water thereby reducing the dependence of gardens and the laundry on ground water (borehole) . This could impact significantly on water usage going forward.
4. Increase local Procurement to 70%
5. Reduce Single Use plastic by 20%
6. Increase recycling by 20%

So moving forward we strive to :

- Comply with the legal requirements of environmental legislation and regulation Set objectives and targets, measuring progress and reporting on achievements.
- Preventing pollution and minimizing it by reducing the use of harmful substances by using environmentally friendly cleaning chemicals and laundry soaps, not using herbicides are a few examples
- Protecting and enhancing all our neighbouring eco- systems by planting only indigenous trees and shrubs is one example. Maintaining a strong relationship with FOSTER who are custodians of the 5 nature reserves that surround our village .
- Raising awareness of our environmental commitments with our employees, customers, suppliers and the local community and encouraging them to support our activities by training our employees, informing our guests and suppliers by way of information folders and by interacting with the local community through it's schools namely Talhado Montessori School and Sea Vista primary school.
- Working with our suppliers to embed sustainable practices into our supply chain by buying in bulk thus reducing the packaging, recycling plastic by means of returns and using where possible local suppliers are high on the agenda.

Employees

- Complying with the Basic Conditions of Employment Act as well as human rights legislation and regulation
- Respecting our employees and their culture, tradition and intellectual property rights
- Treating our employees equally, regardless of their age, disability, nationality, sex, race, religion, sexual orientation or gender reassignment
- Ongoing training and professional development for all employees
- Training our employees on our sustainability policies so they understand and are actively involved in the achievement of our objectives and targets
- Allowing our employees to join a trade union and to meet up in working hours to discuss employment -related issues. Most of the employees have resigned from the trade union and now prefer to have their own departmental association and have elected a spokesperson to discuss employment issues.

Local community

- Employing people from our local area namely the Municipal area of Kouga
- Maintaining a close relationship with our local community ,ensuring that issues of their concern are discussed and assisting with ways to resolve
- Purchasing goods and services from suppliers based locally and in the Eastern Cape where possible

- Encouraging our employees to volunteer for activities organized in Sea Vista
- Making regular donations to local environmental and humanitarian charities and encouraging our guests to support them through Betty's Tour a community based project, sponsoring Sea Vista sports clubs, annual fun runs with proceeds going to two local community schools
- Protecting children from all form of abuse and exploitation and ensuring that our staff are trained to know what to do if they suspect that a child is at risk, in or near the property.

Signed at Cape St Francis on the 6th August 2026 .

Anita Lennox